



NATIONAL EMPLOYMENT LAWYERS ASSOCIATION

The National Employment Lawyers Association (NELA) empowers workers' rights attorneys through legal training, promoting a fair judiciary, and advocating for laws and policies that level the playing field for workers.

- NELA is the country's largest professional membership organization of lawyers who exclusively or primarily represent workers in cases involving employment discrimination, illegal workplace harassment, wrongful termination, wage theft, and other employment-related matters.
- NELA and its 69 circuit, state, and local Affiliates have more than 4,000 members nationwide. NELA members represent employees in diverse sectors—agriculture, schools, factories, executive offices, military service, tech, health care, and many others. Our members' direct contact with thousands of working people underlies NELA's unique and informed perspective on the issues that affect all kinds of workers every day.
- NELA works closely with coalition allies and independently to advance worker protections through federal legislation and public policy.
- NELA provides subject matter expertise and technical assistance on all areas of employment law. We participate in drafting legislation and issue briefings, submit comments on proposed rule-making and regulations, file or sign on to *amicus curiae* briefs, provide educational programs for employee rights advocates, and respond to media inquiries on employment-related issues.
- NELA members and their clients understand the profound impact of the federal judiciary on the lives of working people. Through its Judicial Nominations Program, NELA advocates for independent and fair-minded federal judges who are committed to equal justice under law for all.



THE NATIONAL INSTITUTE FOR WORKERS RIGHTS

Since 2008, the National Institute for Workers' Rights (the Institute) has served as NELA's charitable public education and policy organization.

- The Institute supports the development and publication of research to protect workers' access to the courts, promote employee rights, and influence the broad, macro conversations that shape employment law.
- The Institute provides valuable legal insight to policymakers, the media, advocates, and employees by writing on topics relevant to workers.
- The Institute contributes to building pro-worker precedent in the courts by signing on as *amicus curie* in cases related to the protection and expansion of workers' rights.

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