

FC945-1770

APPROVED

By D.G.
Date 6-26-86
Amount 25.00

ARTICLES OF INCORPORATION
OF

PLAINTIFF EMPLOYMENT LAWYERS ASSOCIATION, INC.

The undersigned incorporator, a citizen of the United States, desiring to form a corporation, not for profit, pursuant to Section 1702.01 et seq. of the Ohio Revised Code and Section 501(a) and 501(c)(6) of the Internal Revenue Code, does hereby certify:

FIRST. The name of said Corporation shall be Plaintiff Employment Lawyers Association, Inc.

SECOND. The place in Ohio where the principal office of the Corporation is to be located is 414 Walnut Street, 911 Mercantile Library Building, Cincinnati, Ohio 45202.

THIRD. The purpose for which this Corporation is formed shall be:

- 1) To promote and increase public awareness of the rights of individual employees.
- 2) To furnish educational opportunities for attorneys who represent employees.
- 3) To promote the intellectual and professional interests of attorneys who represent employees.
- 4) To provide information and assistance to attorneys representing employees.
- 5) To promote employment law as a specialty in order to satisfy the needs of the employee members of the public who need expert legal counsel.

- 6) To assist lawyers who represent employee-plaintiffs by: a) providing ready access to knowledgeable colleagues b) by relieving the sense of professional isolation experienced by many employee lawyers who practice in small firms c) publishing a newsletter, establishing a hot line, forming local chapters d) promoting social and cultural exchange among attorneys and other interested groups.
- 7) To provide educational training and instructional activities for members, the general bar, and for the public by conducting seminars, workshops, and conferences.
- 8) To achieve the above purposes by operating without a profit.
- 9) To achieve the above purposes by raising funds sufficient to carry out the purposes of the corporation and generally to do all things necessary and proper and permitted by law to non-profit and tax exempt corporations to accomplish the purposes stated herein.

FOURTH. This Corporation shall be primarily supported by membership dues and other income from activities substantially related to its exempt purpose. It has not been formed for a pecuniary profit or financial gain, or to engage in any activity ordinarily carried on for profit, and no part of the net earnings of the Corporation is distributable to, or inures to the benefit of, its directors, members, trustees, officers, or other private persons, except that the Corporation is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Third as permitted by the Ohio Nonprofit

Corporation Law. The Corporation may permissibly engage in any amount of legislative activity germane to the common interests of the Corporation's members. The Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office or in connection with any attempt to influence the general public or segments thereof with respect to legislative matters, elections, or referendums. Notwithstanding any other provision contained in the Articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501(c)(6) of the Internal Revenue Code.

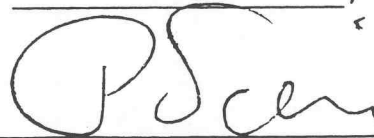
FIFTH. Upon the dissolution of the Corporation, the Trustees shall, after paying or making provisions for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated for the same purpose as shall at the time qualify as an exempt organization or organizations under Section 501(c)(6) of the Internal Revenue Code, as the Board of Trustees shall determine. Any such assets not so disposed of shall be distributed in such manner as shall not adversely affect the exemption status of this Corporation under Section 501(a) of the Internal Revenue Code of 1954, as the Board of Trustees shall determine.

SIXTH. The following persons shall serve said Corporation as initial Trustees until the first annual meeting or other meeting called to elect Trustees:

NAMEADDRESSPaul H. Tobias414 Walnut St., Ste. 911Cincinnati, OH 45202David Torchia414 Walnut St., Ste. 911Cincinnati, OH 45202Susan J. Hauck414 Walnut St., Ste. 911Cincinnati, OH 45202

SEVENTH: Wherever sections of the Internal Revenue Code or of the Ohio Revised Code are referred to in these Articles, they shall include future corresponding provisions of either code or of any similar body of laws.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Incorporator this _____ day of _____, 1986.



Paul H. Tobias, Incorporator

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, the incorporator of PLAINTIFF EMPLOYMENT LAWYERS ASSOCIATION, INC. hereby appoints Paul H. Tobias, a natural person resident in this state, upon whom any process, notice or demand required or permitted by statute to be served upon the corporation may be served. His complete address is 911 Mercantile Library Building, 414 Walnut Street, Cincinnati, Ohio 45202.

Hamilton County



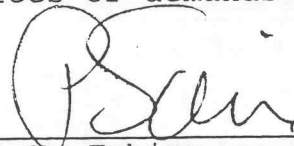
Paul H. Tobias

Cincinnati, Ohio

June __, 1986

PLAINTIFF EMPLOYMENT LAWYERS ASSOCIATION, INC.

Gentlemen, I hereby accept appointment as agent of your corporation upon whom process, tax notices or demands may be served.



Paul H. Tobias